

Resources for Navigating Federal Executive Orders

on DEI Initiatives

- <u>Memorandum: Ending Illegal DEI and DEIA Discrimination and Preferences</u>, Department of Justice, 2025.*
- <u>What Employers and Nonprofits Should Know about Trump's Executive</u> <u>Order Banning Diversity Preferences</u>, ArentFox Schiff, 2025.
- <u>How to Adjust Your DEI Initiatives Under Trump's New Guidelines</u>, SHRM, 2025.
- <u>Trump's Executive Orders Rolling Back DEI and Accessibility Efforts,</u> <u>Explained</u>, ACLU, 2025.
- <u>Executive Order Seeks to Impose False Claims Act Liability for Federal</u> <u>Contractors' DEI Programs</u>, WilmerHale, 2025.

*On February 5th, the Department of Justice issued a memo calling for the use of criminal investigations targeted toward private sector entities that employ DEI practices.