

Capture the Heart & Unleash the Joy

Monitor & Promote a Healthy Workplace: Eight Questions You Should Regularly Ask

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Workplace cultures that capture the heart and unleash joy through authentic work experiences and collaborative environments require maintenance. Just like a tropical fish tank requires clean water, so does our work environment. Maintenance is achieved by leaders and managers staying connected and in tune with their employees. Below are eight questions you should regularly ask to ensure the health of your workplace culture.

- 1 Do our employees understand the purpose of our organization?
- 2 Do our employees understand how their individual job contributes to the success of our organization?
- 3 Are we demonstrating an authentic work experience and making “our values” “living values”?
- 4 Are we transparent in our communication? Do we share what we can promptly and broadly?
- 5 Do we regularly seek our employees’ opinions and input in the decision making processes?
- 6 Do we encourage collaboration, innovation and organic problem solving or do we foster formality and procedure?
- 7 Do we celebrate milestones and success?
- 8 Do we support and encourage our employees to do their best every day?



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