



Diversity, Equity & Inclusion Self-Assessment

Organizational Diversity, Equity and Inclusion

I understand and are aware of the policies set in place in the organization in regards to diversity, equity, and inclusion.

Yes Somewhat No

My organization has a zero tolerance policy in regards to bullying and harassment.

Yes Somewhat No

My organization represents a variety of diversity including ability, age, citizenship, class, ethnicity, gender (expression and identity), nationality, race, religion, and sexuality.

Yes Somewhat No

My organization provides the ability for every employee, volunteer, board member, and served communities to have the opportunity to respectfully have opinions over organizational matters regardless of differences.

Yes Somewhat No

My organization engages in conversations about the importance and benefit of having a diverse, equitable, and inclusive work environment.

Yes Somewhat No

My organization gives equal service and treatment to those that we are servicing and striving to serve despite differences.

Yes Somewhat No

Comments:



Personal Assessment

I am aware that diversity, equity, and inclusion is not solely on matters of race.

Yes Somewhat No

I am aware that I may have an unconscious bias.

Yes Somewhat No

I have used tools such as Project Implicit to recognize any specific biases I may have.

Yes Somewhat No

I have attended training(s) in regards to diversity, equity, and inclusion.

Yes Somewhat No

I am one to speak up against racism, discrimination, sexism, harassment, inequality, etc.

Yes Somewhat No

I know where to report and to whom to report in case of inequality and discrimination.

Yes Somewhat No

I am comfortable with having conversations about diversity, equity, and inclusion.

Yes Somewhat No

Comments:

References

[Diversity, Equity and Inclusion](#), BoardSource

[Diversity on Nonprofit Boards](#), National Council of Nonprofits



Find additional resources in the Knowledge Center

www.ColoradoNonprofits.org/Knowledge-Center